



LIVE PERFORMANCE AWARD 2010

DATE OF OPERATION: from the first pay period on or from 1 July 2019

UPDATE WAGES SUMMARY PCD10 PERFORMERS & COMPANY DANCERS

CLASSIFICATION		WEEKLY EMPLOYEES			CASUAL EMPLOYEES (25%)		
			Weekly	Hourly	Per Performance	Rehearsals (per hour)	
Category 1	Performer Grade 1	Adult		\$941.10	\$24.77	\$196.45	\$41.40
		14 years & under	On tour	\$941.10	\$24.77	N/A	N/A
			Not on tour	\$423.50	\$11.14	\$88.40	\$18.63
		14 & under 16 years	On tour	\$941.10	\$24.77	N/A	N/A
	Not on tour		\$517.61	\$13.62	\$108.05	\$22.77	
	Performer Grade 2	Adult		\$988.80	\$26.02	\$206.41	\$41.40
		14 years & under	On tour	\$988.80	\$26.02	N/A	N/A
			Not on tour	\$444.96	\$11.71	\$92.88	\$18.63
		14 years & under 16 years	On tour	\$988.80	\$26.02	N/A	N/A
	Not on tour		\$543.84	\$14.31	\$113.53	\$22.77	
	Opera Principal			\$1040.90	\$27.39	\$217.29	\$41.40
	Category 2	Performer	Adult		\$988.80	\$26.02	\$206.41
14 years & under			On tour	\$988.80	\$26.02	N/A	N/A
		Not on tour	\$444.96	\$11.71	\$92.88	\$18.63	
14 & under 16 years		On tour	\$988.80	\$26.02	N/A	N/A	
		Not on tour	\$543.84	\$14.31	\$113.53	\$22.77	
Supernumeraries		Adult		On tour	\$941.10	\$24.77	N/A
			Not on tour	\$523.40	\$27.55	\$87.97	\$29.32 (min 2 hours)
	14 years & under		On tour	\$941.10	\$24.77	N/A	N/A
			Not on tour	\$235.53	\$12.40	\$39.58	\$13.19 (min 2 hours)
	14 & under 16 years		On tour	\$941.10	\$24.77	N/A	N/A
			Not on tour	\$287.87	\$15.15	\$48.39	\$16.13 (min 2 hours)
	Company Dancer	Training Level		\$724.20 to \$849.50			

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	Level 1	\$941.10	\$24.77	\$196.45	\$41.40
	Level 2	\$975.30	\$25.67	\$203.59	\$41.40
	Level 3	\$1008.90	\$26.55	\$210.61	\$41.40
	Level 4	\$1040.90	\$27.39	\$217.29	\$41.40
	Level 5	\$1075.80	\$28.31	\$224.57	\$41.40
	Level 6	\$1114.90	\$29.34	\$232.74	\$41.40
	Level 7	\$1161.30	\$30.56	\$242.42	\$41.40

UPDATE ALLOWANCES SUMMARY PCD10

CLAUSE	ALLOWANCE TYPE	AMOUNT	
14.2	Private Vehicle	78c per kilometre where an employer requests an employee to use their own motor vehicle in the performance of their duties.	
14.3	Late Night Transport	If detained too late to travel, employer provides conveyance home.	
14.4	Laundry Allowance (where uniforms are not laundered by the employer).	Weekly or full time Employees: \$3.65 per week for shirts & blouses. \$9.48 per week for other garments.	Casual Employees (for other employees): \$2.93 per day up to a maximum of \$13.20 per week.
14.5(b)	Airport Travel	\$39.51 maximum for any single trip.	
14.5	Travelling Allowance (Accommodation, Meals & Incidentals)	Accommodation cash allowance: \$128.56 per day up to a maximum of \$642.88 per week. Meals: \$58.48 per day up to a maximum of \$292.32 per week. Incidentals: \$15.92 per day up to a maximum of \$79.72 per week. <i>Total Meals & Incidentals: \$74.40 per day up to a maximum of \$372.04 per week.</i> TOTAL: \$202.96 per day up to a maximum of \$1014.92 per week.	
25.1(b)	Employee Provides Wardrobe	\$8.20 per week per item with a minimum payment of \$10.50 per week. Employee receives \$4.15 per week for shoes.	
25.2	Nude Allowance	\$23.72 per week.	
25.3	Assistant Stage Manager	\$46.58 per week.	
25.4	In Charge/Driver	\$60.38 per week.	
27.5	Meal (No Break Between Performance)	\$28.82 per meal.	
25.6	Making an Advertisement – Television/Radio	\$42.26 per hour with a minimum payment of 4 hours = \$169.04.	
25.8(a)(ii)	UNDERSTUDY Star role Leading role Supporting role Minor supporting role	AMOUNT PER WEEK \$58.48 \$41.75 \$25.10 \$20.01	
25.8(a)(iii)	UNDERSTUDY PERFORMING Star role Leading role Supporting role Minor supporting role	AMOUNT PER PERFORMANCE \$125.41 \$83.49 \$50.20 \$40.02	
25.8(b)	Dance Captain	\$44.68 per week.	
25.9	COMPANY DANCER - Shoe Allowance	Reimbursement for purchase of pointe shoes, at least 8 pairs of flat ballet shoes per year and appropriate footwear for use on non-dance surfaces where required. Reimbursement not required where employer provides pointe shoes.	
25.9(b)	COMPANY DANCER - Deputy Ballet Mister/Mistress	\$105.14 per week.	
	COMPANY DANCER - Class Supervisor	\$52.53 per class.	
26.3(d)(iii)	Meal (<2 hrs between performances)	\$18.54 per meal.	



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UPDATE WAGES SUMMARY M12 MUSICIANS

Live Performance Employee Level	Classification	Weekly Employees		Casual Employees (25% loading)	
		Per Hour	Per 3 Hour Call	Per Hour	Per 3 Hour Call
9	Musician	\$41.20	\$123.60	\$51.50	\$154.50
	Musician – Instrumentalist playing alone	\$48.41	\$145.23	\$60.51	\$181.53
	Repetiteur	\$46.35	\$139.05	\$57.94	\$173.82
11	Musician required to accompany artists	\$43.37	\$130.11	\$54.21	\$162.63
	Musician required to accompany artists – Instrumentalist playing alone	\$50.96	\$152.88	\$63.70	\$191.10
14	Principal Musician	\$48.39	\$145.17	\$60.49	\$181.47
	Principal Musician – Instrumentalist playing alone	\$56.86	\$170.58	\$71.08	\$213.24
	Vocalist	\$48.39	\$145.17	\$60.49	\$181.47
15	Conductor-Leader	\$52.50	\$157.50	\$65.63	\$196.89
	Conductor-Leader of 3+ Musicians	\$59.48	\$178.44	\$74.35	\$223.05
	Leader of Grand Opera etc.	\$57.75	\$173.25	\$72.19	\$216.57

UPDATE ALLOWANCES SUMMARY M12

NOTE: Over-award payments are not applied to allowances

GENERAL ALLOWANCES:

CLAUSE	ALLOWANCE TYPE	NEW AMOUNT
14.2	Private Vehicle	78c per kilometre where an employer requests an employee to use their own motor vehicle in the performance of their duties.
14.3	Late Night Transport	If detained too late to travel, employer provides conveyance home.
14.4	Laundry Allowance	<i>Weekly or full time Employees:</i> \$3.65 per week for shirts & blouses. \$9.48 per week for other garments. <i>Casual Employees (for other employees):</i> \$2.93 per day up to a maximum of \$13.20 per week.
14.5(b)	Airport Travel	\$39.51 maximum for any single trip.
14.5	Travelling Allowance (Accommodation, Meals & Incidentals)	Accommodation cash allowance: \$128.56 per day up to a maximum of \$642.88 per week . Meals: \$58.48 per day up to a maximum of \$292.32 per week . Incidentals: \$15.92 per day up to a maximum of \$79.72 per week . <i>Total Meals & Incidentals: \$74.40 per day up to a maximum of \$372.04 per week.</i> TOTAL: \$202.96 per day up to a maximum of \$1014.92 per week .

SPECIAL MUSICIAN ALLOWANCES:

CLAUSE	ALLOWANCE TYPE	PER CALL	PER WEEK
31.1(a)	Doubling (if instrument supplied by the Musician)	Musician: \$17.92 per instrument per call Musician acc. artists: \$18.87 per instrument per call Principal Musician: \$21.05 per instrument per call	
31.1(b)	Doubling (if instrument not supplied)	Musician: \$11.74 per instrument per call Musician acc. artists: \$12.36 per instrument per call Principal Musician: \$13.79 per instrument per call	
31.2	Supply of Music	\$11.21 for casual musicians	\$34.50 per week for weekly musicians
31.3	Performing Solo	\$6.04 per instrument per call	
31.7(a)	Upkeep Allowance for Supplying Instruments	\$1.66 per instrument per call	\$13.21 per instrument per week
31.7(b)	Supply of Harp	\$4.36 per call	\$29.28 per week
31.7(c)	Supply of Complete Percussion Kit		\$10.56 per week
34.5(b)	Sunday Travel		\$11.30 in addition to the allowance elsewhere prescribed by this award.

BROADCASTING & RECORDING FEES:

BROADCASTING & RECORDING FEES				
CLAUSE	ALLOWANCE TYPE	PER 3 HOUR CALL		LOADING
		MUSICIAN	PRINCIPAL	DOUBLING
31.6(a)	Televised Performance	\$120.92	25% extra	25% extra per instrument per call
31.6(b)	Radio Broadcast	\$130.41	25% extra	25% extra per instrument per call
31.6(c)	Simulcast	\$248.57	25% extra	
31.6(d)	Audio-visual/ visual recording	\$178.54	25% extra	25% extra per instrument per call
31.6(e)	Audio recording	\$130.41	25% extra	25% extra per instrument per call



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UPDATE WAGES & ALLOWANCES SUMMARY PSS11 PRODUCTION & SUPPORT STAFF

WAGES: PRODUCTION & SUPPORT STAFF

Award Classification	Production & Support Staff Classification	Weekly Rate	Hourly Rate	Casual Rate (25%)
Level 1	Level 1 (Induction/Training)	\$740.80	\$19.49	\$24.36
Level 2	Level 2 (Basic Crowd Control, Program Seller, Stage Door Attendant, Stage Hand, Usher, Ticket Seller – required to deal with customer enquiries, sell tickets, handle & balance cash)	\$805.50	\$21.20	\$26.50
Level 3	Level 3 (Accounts Clerk, Assistant Scenic Artist, Booking Clerk, Marketing Assistant, Mechanist, Publicity Assistant, Stage Door Supervisor, Box Office CSR, Call Centre CSR, Dispatch Clerk, Specialty Ticketing CSR .)	\$846.20	\$22.27	\$27.84
Level 4	Level 4 (Accounts Clerk, Assistant Projectionist, Scenic Artist, Scheduling/Rostering Clerk)	\$862.50	\$22.70	\$28.38
Level 5	Level 5 (ASM, Board Operator, Experienced Mechanist/Technician, Food & Beverage Manager, Head Fly Operator, Prop Maker, Tailor, Wigs)	\$889.40	\$23.41	\$29.26
Level 6	Level 6 (Deputy Heads of Department, Front of House Manager, Publicity/Marketing Officer)	\$916.60	\$24.12	\$30.15
Level 8	Level 7 (Box Office Manager, Event/Marketing Co-ordinator, Heads of Departments, Props Master, Technical Supervisor, Wardrobe Supervisor, Box Office Manager)	\$975.30	\$25.67	\$32.09
Level 10	Level 8 (Stage Manager, Publicity/Marketing Supervisor, Team Leader – Call Centre)	\$1008.90	\$26.55	\$33.19
Level 13	Technical Manager	\$1114.90	\$29.34	\$36.68

Terms of Engagement: Clause 42**Hours of Work: Clause 45**

- The ordinary hours of work are between 7.00am and 12midnight from Monday to Sunday.

Breaks: Clause 46**Overtime Break: Clause 47.3(d)****Overtime and Penalty Rates: Clause 47.1 – 47.4**

- Employees are to be paid time and a half for the first 4 hours of work over 38 ordinary hours in the week and double time thereafter.

Public Holidays: Clause 22

- Employees are to be paid double time.

Sundays: Clause 47.4

- Employees are to be paid double time.

WAGES: SOUND AND/OR LIGHTING COMPANIES FACTORY EMPLOYEES

Award Classification	Production & Support Staff Classification	Weekly Rate	Hourly Rate	Casual Rate (25%)
Level 1	Level 1 (Induction/Training)	\$740.80	\$19.49	\$24.36
Level 3	Level 3 (Unqualified Sound and/or Lighting Technician	\$846.20	\$22.27	\$27.84
Level 4	Level 4 (Sound and/or Lighting Technician.)	\$862.50	\$22.70	\$28.38
Level 5	Level 5 (Experienced Sound and/or Lighting Technician, Experienced Technician)	\$889.40	\$23.41	\$29.26
Level 6	Level 6 (Deputy Heads of Department)	\$916.60	\$24.12	\$30.15
Level 8	Level 7 (Heads of Departments, Technical Supervisor)	\$975.30	\$25.67	\$32.09
Level 13	Technical Manager	\$1114.90	\$29.34	\$36.68

WAGES: SOUND AND/OR LIGHTING COMPANIES TOURING EMPLOYEES (including 17.5% penalty averaging component)

Award Classification	Production & Support Staff Classification	Weekly Rate	Hourly Rate	Casual Rate (25%)
Level 1	Level 1 (Induction/Training)	\$870.44	\$22.91	\$28.64
Level 3	Level 3 (Unqualified Sound and/or Lighting Technician	\$994.29	\$26.17	\$32.71
Level 4	Level 4 (Sound and/or Lighting Technician.)	\$1013.44	\$26.67	\$33.34
Level 5	Level 5 (Experienced Sound and/or Lighting Technician, Experienced Technician)	\$1045.05	\$27.50	\$34.38
Level 6	Level 6 (Deputy Heads of Department)	\$1077.01	\$28,34	\$35.43
Level 8	Level 7 (Heads of Departments, Technical Supervisor)	\$1145.98	\$30.16	\$37.70
Level 13	Technical Manager	\$1310.01	\$34.47	\$43.09

Special Overtime and Penalty Rates for Sound/Lighting Companies: Clause 47.1 – 47.5

- Touring employees receive a 17.5% penalty averaging component in lieu of overtime payments
- Full-time factory employees accrue time off in lieu of overtime at the rate of 1 hour for each hour of overtime worked
- Casual factory employees are to be paid overtime in accordance with clause 47.2 and 47.3

WAGES: CREWING SERVICES EMPLOYERS

Award Classification	Production & Support Staff Classification	Weekly Rate	Hourly Rate	Casual Rate (25%)
Level 1	Level 1 (Induction/Training)	\$740.80	\$19.49	\$24.36
Level 2	Level 2 (Crewing Services Employee)	\$805.50	\$21.20	\$26.50

Special Overtime and Penalty Rates for Crewing Services: Clause 47.6

- Employees are to be paid time and a half for the first 4 hours of work over 38 ordinary hours in the week and double time thereafter
- Employees who work between 11.00 pm and 6.00 am receive a 52.5% penalty payment = e.g. \$40.41 per hour for a casual Level 2 employee

ALLOWANCES:

CLAUSE	ALLOWANCE TYPE	NEW AMOUNT
14.2	Private Vehicle	78c per kilometre where an employer requests an employee to use their own motor vehicle in the performance of their duties.
14.3	Late Night Transport	If detained too late to travel, employer provides conveyance home.
14.4	Laundry Allowance	<i>Weekly or full time Employees:</i> \$3.65 per week for shirts & blouses. \$9.48 per week for other garments. <i>Casual Employees (for other employees):</i> \$2.93 per day up to a maximum of \$13.20 per week.
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44.1(a)	Tools & Equipment Allowance	\$9.42 per week to Heads of Departments and 97c per day to other employees required to supply basic tools (limited to a hammer, brace/punch driver and wrench).
44.2	Transmission or Recording Allowance	\$137.14 per recording or transmission (which may take place over a number of performances) unless an exception applies and 7 days' notice is given.
46.4(a)	Night Meal Allowance	\$18.54 per meal.
46.4(b)	Back to Back Meal Allowance	\$18.54 per meal.